

## INSURANCE CERTIFICATE

We undersigned, Liberty Specialty Markets, 5 Bld de la Madeleine, 75001 Paris, certify that:

**DAL Zeitarbeit GmbH**  
**Torstr. 49,**  
**10119 BERLIN - Germany**

Is beneficiary of the General and completed operations liability policy n° ABP4LK issued to DERICHEBOURG which undertakes to indemnify all the sums they become obligated to pay by reason of damages sustained by third parties and due to their activities and/or their products.

### LIMITS OF LIABILITY

#### PUBLIC LIABILITY

Combined single limit EUR 5,000,000.00 each and every loss  
(Property damage, bodily injury, financial loss)  
Including Employer's Liability

#### PRODUCTS LIABILITY

Combined single limit EUR 5,000,000.00 each and every loss  
(Property damage, bodily injury, financial loss) and per year aggregate  
Including accidental pollution

This insurance certificate is issued in the scope of all temporary employment activities performed by DAL Zeitarbeit GmbH in Germany and Europe, in particular under the specific regulations of the German law on temporary employment ("Arbeitnehmerüberlassungsgesetz"). This certificate also covers all temporary employment activities of DAL Zeitarbeit GmbH based on so-called work-packages-contracts ("Werkevertragsleistungen"). This insurance certificate embraces all temporary employment activities of DAL Zeitarbeit GmbH performed under the German law on temporary employment as follows:

- i) Production, repair, maintenance, line maintenance and overhaul of any kind of aircrafts in Germany and Europe
- ii) Erection, repair, maintenance and overhaul of offshore and onshore wind turbines and their components in Germany and Europe.

This policy constitutes the Master policy of an international insurance program which intervenes in Difference In Conditions and/or Difference In Limits of local coordinated policy in the country of the insured herein above designated.

This insurance certificate, which cannot bind the insurance Company beyond the conditions and limits of the policy to which it refers, is valid for the period December 1<sup>st</sup>, 2018 to December 1<sup>st</sup>, 2019 and constitutes only an assumption of coverage.

Paris, January 28th, 2019



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Pour Liberty Mutual Insurance Europe SE